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31 July 2007

**HOTREC\* reply to the European Commission's consultation of social  
partners on reconciliation of professional, private and family life  
(2<sup>nd</sup> stage – no reference on the consultation document?).**

Reconciliation of work, private and family life is an important issue. However, the current EU legislative framework is sufficient and no further measures need to be taken at the EU level.

The Commission in many parts of the document admits that most Member States already go well beyond of what is provided for in the relevant European legislation (and this was also confirmed by our members), so we do not see the justification for bringing forward new legislative measures.

The motto of the European Union “United in diversity” should be fully respected and unnecessary additional EU legislation should be avoided.

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\* HOTREC represents the hotel, restaurant and café sector at European level. This sector counts 1.4 million businesses and provides 7.5 million jobs in the EU alone. HOTREC brings together 38 National Trade and Employer Associations representing the interest of the sector in 24 different European countries.